Claims:

- 1 1. A system for tracking employee time entries and for
- 2 generating invoices therefor, comprising,
- 3 an employee terminal;
- an employee manager terminal; and
- 5 a TKET server coupled to receive time entries from the
- 6 employee terminal and coupled to produce the time entries to
- 7 the employee manager terminal, wherein the TKET server
- 8 generates a signal identifyinq' approved time entries to at
- 9 least one of an accounting department terminal and a contract
- 10 employer terminal.
 - 1 2. The TKET server of claim 1 including computer
 - 2 instructions within an internal storage device that define
- 3 conditions under which an award may be paid to at least one
- 4 of the employee or the employee manager.
- 1 3. The TKET server of claim 2 further including a bank
- 2 of frequent flyer wards that may be issued electronically to
- 3 one of the employee or employee manager whenever the defined
- 4 conditions are satisfied.
- 1 4. The system of claim 1 wherein the server is coupled
- 2 to the employee terminal by way of a World Wide network.

- 1 5. The system of claim 1 wherein the server is coupled
- 2 to the employee terminal by/way of a wireless network.

- 1 6. A method for awarding employees and employee
- 2 managers for using a time keeping and /expense entry server
- 3 for entering and approving time, comprising:
- 4 receiving time entries from an employee terminal;
- 5 receiving an approval from an employee manager terminal;
- 6 transmitting approved time / entries to one of an
- 7 accounting department terminal / or a contract employer
- 8 terminal;
- 9 determining if the time/entry and approval by the
- 10 employee and employee manager were made in a timely manner;
- 11 and
- 12 generating an award.
 - 7. The method of $\sqrt{\text{laim}}$ 6 further including the step of
 - 2 determining if the time entiry and approval were made
 - 3 according to a defined/process.
- 1 8. The method of claim 7 further including the step of
- 2 generating an award to at least one of the employee and the
- 3 employee manager.
- 1 9. The method of claim 8 further including the step of
- 2 maintaining an amount of frequent flyer miles for use as an
- 3 award to employees and employee managers.



- 1 10. The method of claim 9 wherein the award is an award
- 2 of frequent flyer miles wherein the awarded frequent flyer
- 3 miles are subtracted from the amount/of frequent flyer miles.
- 1 11. The method of claim 6 further comprising
- 2 transmitting a screen display to/the user terminal.
- 1 12. The method of claim /11 wherein the server transmits
- 2 one of a plurality of screen formats according to terminal
- 3 type.
- 1 13. The method of $\not = 12$ wherein the screen display
- 2 includes account codes to which a user of the user terminal
- 3 is authorized to charge against.
- 1 14. The method/of claim 13 further including storing
- 2 authorized account dodes in relation to employees.
- 1 15. The method of claim 14 wherein the server
- 2 determines to generate a reward, in part, by determining
- 3 whether the time entries were received for processing
- 4 according to specified requirements.



16. and expense time keeping tracking server comprising:

- a processor;
- a memory for storing computer instructions that define
- 5 the operational logic of the server; and
- a bus coupled to allow the processor to receive and 6
- 7 execute the computer Anstructions, wherein the computer
- 8 instructions define logic that enables the server to:
- 9 determine whether an employee should receive a reward
- for entering time/or expense entries according to specified 10
- 11 guidelines defined within the computer instructions; and
- 12 generate and award when appropriate.
 - 1 The server of claim 16 where the server also stores
 - a bank of frequent flyer awards that may be issued when 2
 - 3 appropriate.
 - 1 The server of claim 17 wherein the server issues
 - 2 frequent flyer awards according to specified guidelines.

